



OCCUPATIONAL HEALTH AND SAFETY POLICY

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The safety and health of our employees, contractors, vendors and visitors will not be compromised for profit or production. Our goal is an incident free workplace.

At Mitsui Components Europe Ltd (MCE) we are committed to:

- Provide safe and healthy working conditions for the prevention of work-related injury and ill-health appropriate to our purpose, size and context of the organization and specific to the OH&S risks and opportunities.
- Continual improvement in the OH&S management system and our overall OH&S performance through regular review and development of targets and objectives.
- Complying with applicable legislative and associated other requirements.
- Consultation and participation of workers, and, where necessary, their representatives.
- Eliminating hazards, where possible, and reducing OH&S risks.

We will achieve these goals by:

- Using pro-active risk assessment to identify, prioritise and, where possible, eliminate hazards and reduce OH&S risks in the workplace
- Designing, maintaining and operating all processes and equipment in a manner to ensure compliance with the UK's safety and health requirements
- Ensuring that Safe Systems of Work continue to be developed, implemented, refined and enforced
- Providing every employee with the information, instruction, supervision, and training necessary to work safely.
- Competence testing will be used to confirm capability of our employees.
- Investigation of all accidents, injuries and incidents will be carried out in a timely and thorough manner and will include implementation of corrective actions.
- Making relevant documented information available to, and communicating positively with, all interested parties.

Continuously improve our performance by:

- Maintaining and analysing records.
- Auditing our management system performance.
- Taking corrective and preventive action to eliminate repeat non-conformances, incidents and accidents.
- Implementing qualitative and quantitative objectives and targets based on the results of audits, monitoring and reviews to realise performance improvements.
- Reviewing and developing this policy in line with changes in the nature and scale of the business. Reviews for relevance to be undertaken annually as a minimum.

Our Responsibilities . . .

As individuals, we are responsible for:

- Our behaviour and conduct to ensure our own safety.
- Knowing and following health and safety procedures.
- Taking care of the health and safety of those around us.

Endorsed by Directors and Management at MCE

Mark Davies
Managing Director